

2021 HEALTH BENEFITS

Major Medical Summary and Pricing

| Plan Options | Ded In/Out | Office Visit/ Specialist | Coins In/Out | OPX In/Out | ER Copay/ ER Coins | IP In/Out | OP Surg In/Out | Ped. Dental In/Out | Non-Preferred RX | Preferred RX | | Employee & Spouse | | Employee & Family |
|---|---------------|-----------------------------|-----------------|------------------|-----------------------|-------------|-------------------|-----------------------|----------------------------------|---------------------------------|----------|----------------------|-----------|----------------------|
| G664ADT Blue Advantage Gold HMOSM 817 | \$2000/NA | \$30/\$60 | 80%/NA | \$6000/NA | \$300/80% | \$150/NA | \$100/NA | 70%/70% | \$10/\$20/\$70/\$120/\$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$549.90 | \$1099.80 | \$1099.80 | \$1649.70 |
| S641ADT Blue Advantage Silver HMOSM 804 | \$4000/NA | \$40/\$80 | 70%/NA | \$8550/NA | \$500/70% | \$300/NA | \$250/NA | 70%/70% | \$10/\$20/\$70/\$120/\$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$482.77 | \$965.54 | \$965.54 | \$1448.31 |
| G652CHC Blue Choice Gold PPOSM 820 | \$1500/\$3000 | \$40/\$80 | 80%/60% | \$5000/Unlimited | \$500/80% | 80%/60% | 80%/60% | 70%/70% | \$10/\$20/\$70/\$120/\$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$841.32 | \$1682.64 | \$1682.64 | \$2523.96 |
| S666CHC Blue Choice Silver PPOSM 844 | \$4000/\$8000 | \$40/\$80 | 70%/50% | \$8550/Unlimited | \$500/70% | \$300/\$350 | \$250/\$300 | 70%/70% | \$10/\$20/\$70/\$120/\$150/\$250 | \$0/\$10/\$50/\$100/\$150/\$250 | \$725.41 | \$1450.82 | \$1450.82 | \$2176.23 |
| G656CHC Blue Choice Gold PPOSM 830 | \$4000/\$8000 | 100%/\$100% | 100%/100% | \$4000/\$8000 | NA/100% | 100%/\$100% | 100%/100% | 100%/100% | 100% | 100% | \$759.27 | \$1518.54 | \$1518.54 | \$2277.81 |

PPO (Preferred Provider Organization) - You can go to any physician in or out of network. You will pay the copay/coins related to the type of physician office you visitband depending upon that physician being in or out of network. You can see a specialist at will, without the consent of your primary physician. **Check to see if your physician is in network.

HMO (Health Maintenance Organization) - There is no coverage for out-of-network physicians. To see a specialist, you must first receive a referral from you primary physician. **Check to see if your physician accepts HMO insurance. Check to see if your physician is in-network.

Employer Contribution - Monthly Maximum of \$241.39

Dental Summary and Monthly Pricing

| PI | lan Options | Ded In/Out | Annual Benefit Max | Out-of-Network Reimbursement | In-Network | Out-of-Network | Orthodontia Lifetime Max | Employee Only | Employee & Spouse | Employee & Child | Employee & Family |
|----|-------------|------------|-----------------------|---------------------------------|------------------|------------------|-----------------------------|------------------|----------------------|---------------------|----------------------|
| | DTXHR12 | \$50/\$50 | \$1,500 | 90th R&C | 100%/80%/50%/50% | 100%/80%/50%/50% | \$1,500 | \$47.22 | \$94.44 | \$115.69 | \$186.52 |

Disclosure - The figures included on this summary are for the convenience of the employees of Premier Pediatric Therapy, please consult each individual "Summary of Benefits and Coverage" before selecting the plan that is right for you.