



PREMIER
PEDIATRIC THERAPY

EMPLOYEE BENEFITS

COMPETITIVE BENEFITS	PREMIER (30+ visits/wk)	FULL TIME (15-29 visits/wk)	PART TIME (9-14 visits/wk)	PRN/CONTRACT (<9 visits/wk)
Referral Bonus	✓	✓	✓	✓
Flexible Schedule	✓	✓	✓	✓
Profesional Liability	✓	✓	✓	✓
Bi-Weekly Payroll	✓	✓	✓	✓
Transportation Allowance	✓	✓	✓	
401-K Plan (Coming March 2021)	✓	✓		
Paid CEUs	✓	✓		
Medical Benefits	✓	✓		
Paid Time Off	✓	✓		
Relocation Assistance	✓	✓		
Christmas Savings Plan	✓	✓		
Financial Planning Services	✓			



BENEFITS OVERVIEW

EMPLOYMENT LEVELS

- **Premier Therapist** (30+ Visits/Week)
- **Full-Time** (15-29 Visits/Week)
- **Part-Time** (9-14 Visits/Week)
- **PRN** (<9 Visits/Week)

REFERRAL BONUS

When you refer a therapist and/or assistant, you & that referral get PAID! Based on the amount of visits they perform over their first 90 days, compensation goes as follows:

THERAPIST

- 120 visits \$500
- 288 visits \$1,000
- 300 visits \$2,000
- 420 visits \$3,000

ASSISTANT

- 120 visits \$250
- 288 visits \$500
- 300 visits \$1,000
- 420 visits \$2,000

FLEXIBLE SCHEDULE

No visit minimums.

PROFESSIONAL LIABILITY

Coverage up to \$1,000,000 per claim.

BI-WEEKLY PAYROLL

Just like clockwork, every other Friday you will get your hard earned cash direct deposited into your bank account.

TRANSPORTATION ALLOWANCE

- **Premier** - \$300/Month
- **Full-Time** - \$250/Month
- **Part-Time** - \$100/Month

401-K PLAN*

Our 401(K) plan matches your contribution dollar for dollar, up to 3% of annual compensation.

* Full-time employees only.

PAID CEUs

Annual Conference Reimbursement

- **Premier Therapist** - \$2,000
- **Full-Time Therapist** - \$1,000

MEDICAL BENEFITS

Refer to Employee Resource page on company website.

PAID TIME OFF

Therapists accrue PTO quarterly based on the visits worked and expires after 12 months. Visits are paid at the routine/treatment rate.

Premier Therapist

- 10 paid visits per quarter with cap of 40 annually.

Full-Time Therapist

- 9 paid visits per quarter with cap of 36 annually.

RELOCATION ASSISTANCE

Per company discretion, we will assist with moving cost for therapists.

CHRISTMAS SAVINGS PLAN

Set-up a savings account with CBTx, and auto-draft \$10 or more per check into that account. In November, you will receive the accumulated amount (plus interest) in the form of a paper check.

FINANCIAL PLANNING SERVICES

Our sister company, Kovar Wealth Management, is now offering free financial planning to full time employees.

